

Privacy policy

Company name: IT Natives ePlc

Registered office: 1118 Budapest, Kelenhegyi út 39.

Company registration number: 01-10-141693

Tax number: 27559473-2-43

Privacy Policy on the Rights of the Data Subject Regarding the Processing of Their Personal Data.

Regarding Data Processing Activities Related to the itnatives.io Website Operated by IT Natives Private Limited Company.

1. The recording of data protection rules, procedures, and protective measures applied during the processing of personal data in connection with the services provided through the itnatives.io website by IT Natives Private Limited Company, the ordering of sold products and services, as well as the processing of CVs submitted for employment at IT Natives Private Limited Company.

The Data Controller also informs its clients, partners, and all natural and legal persons who have any legal relationship with the Data Controller and are affected by the processing of personal data, about the rules for the management of personal data handled by the Data Controller, the protective measures and procedures applied, and the manner of data processing.

Visiting the website does not require registration.

Who manages your personal data?

Your personal data is managed by IT Natives Private Limited Company as the data controller.

The contact details of the data controller are:

Company name: IT Natives Private Limited Company

Registered office: 1118 Budapest, Kelenhegyi út 39

Company registration number: 01-10-141693

Tax number: 27559473-2-43

Website: itnatives.io

Email address: info@itnatives.io

What principles does IT Natives Private Limited Company consider important when handling your personal data?

The processing of personal data is conducted in accordance with current legal regulations.

The provided personal data is protected with the necessary and possible technical and

organizational measures. In doing so, special attention is paid to ensuring the confidentiality, integrity, and availability of personal data. IT Natives Private Limited Company is responsible for the accuracy and correctness of the personal data provided by you after submission.

The terms used in this notice are interpreted according to the definitions specified in Regulation (EU) 2016/679 of the European Parliament and of the Council (General Data Protection Regulation or GDPR) on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, which repealed Directive 95/46/EC.

Categories of Data Subjects

The data subjects affected by data processing activities resulting from the operation of the website include visitors to the website, registered users of the website, individuals who order the products/services showcased on the site, and job applicants submitting their CVs.

What rights do you have regarding your personal data managed by IT Natives Private Limited Company?

If IT Natives Private Limited Company processes your personal data, you are entitled to the following rights under the GDPR. The deadline for fulfilling a request (unless extended)

is up to one month from the receipt of the request:

- **Right to Information and Access:** You have the right to obtain confirmation from the data controller as to whether or not personal data concerning you is being processed, and, if so, access to the personal data and information regarding the processing. This includes information about the categories of personal data, the purposes of the processing, the recipients or categories of recipients to whom the personal data has been or will be disclosed, the envisaged period for which the personal data will be stored, or if this is not possible, the criteria used to determine that period. Additionally, you have the right to request rectification, erasure, or restriction of processing of personal data concerning you and to object to such processing, as well as the right to lodge a complaint with a supervisory authority.
- **Right to Rectification:** You have the right to request the rectification of inaccurate personal data concerning you without undue delay. Taking into account the purposes of the processing, you also have the right to have incomplete personal data completed, including by means of providing a supplementary statement.

- **Right to Erasure:** You have the right to request the erasure of personal data concerning you without undue delay, especially when the data is processed based on your consent.
- **Right to Restriction of Processing:** You have the right to request the restriction of processing your personal data if you contest the accuracy of the personal data, if the processing is unlawful and you oppose the erasure of the personal data and request the restriction of their use instead, if the data controller no longer needs the personal data for processing purposes, but you require the data for the establishment, exercise, or defense of legal claims, or if you have objected to processing, pending the verification whether the legitimate grounds of the controller override your grounds.
- **Right to Object:** You have the right to object at any time, on grounds relating to your particular situation, to the processing of personal data concerning you, if the processing is based on the legitimate interests of the controller or a third party. The Company shall no longer process the personal data unless the controller demonstrates compelling legitimate grounds for the processing which override your interests, rights, and freedoms, or for the establishment, exercise, or defense of legal claims.
- **Right to Data Portability:** You have the right to receive the personal data concerning you, which you have provided to a controller, in a structured, commonly used, and machine-readable format, and have the right to transmit those data to another controller without hindrance from the controller to which the personal data has been provided, where the processing is based on your consent or on a contract and the processing is carried out by automated means.

Legal Remedies:

1. Right to Lodge a Complaint with a Supervisory Authority

Without prejudice to other administrative or judicial remedies, every data subject has the right to lodge a complaint with the National Authority for Data Protection and Freedom of Information (hereinafter: Supervisory Authority) if the data subject considers that the processing of personal data relating to them infringes the GDPR or if the data controller or its processor has committed an infringement or posed a threat of infringement through their activities or omissions.

Contact details of the National Authority for Data Protection and Freedom of Information:

1530 Budapest, Pf.:5

1125 Budapest, Szilágyi Erzsébet fasor 22/c

Tel.: +36 1 391-1400

Fax: +36 1 391-1410

2. Right to an Effective Judicial Remedy Against a Controller or Processor

Without prejudice to any available administrative or non-judicial remedy, including the right to lodge a complaint with a supervisory authority, every data subject has the right to an effective judicial remedy where they consider that their rights under the GDPR have been infringed as a result of the processing of their personal data.

The court has jurisdiction to hear the case. You may choose to bring the case before the court of your place of residence or domicile. The list of courts is available at <http://birosag.hu/torvenyszekek>.

Information on the Use of Cookies on the Website

The website uses cookies in connection with its use. A cookie is an information package consisting of letters and numbers that the website sends to your browser to save certain settings, facilitate the use of the site, and contribute to the collection of some relevant, statistical information.

Types of Cookies Used:

Persistent Cookies: These are stored by the browser for a specified period unless deleted by the user beforehand.

Session Cookies: These are not stored by the browser and are deleted automatically when the browser is closed.

Cookies strictly necessary for the operation of the website are essential for using the basic functions of the site. Without these, many features of the website will not be available to you.

Cookies that improve the user experience collect information about how users use the website, such as which pages are visited most frequently or what error messages are received. The information gathered from these cookies is used to improve the performance of the website.

During the browsing of the web store, technical information is recorded for statistical purposes (IP address, duration of visit). These data are transferred to authorities only on a legal basis and in justified, substantiated cases. Online orders require the enabling of cookies. If you do not enable the use of cookies, you can disable them in your browser settings. Disabling cookies may result in certain services being partially or completely unusable. The Customer and User acknowledge that the websites operated by Minta Kft. use macros/cookies, including but not limited to browser cookies, tracking cookies, and computer cookies.

The website uses Google Analytics services.

Google Analytics is an internet analytics service provided by Google LLC (hereinafter: Google) that helps the Data Controller learn more about visitor habits. The information received is used by the Data Controller to improve the functioning of the website. Cookies collect anonymous information about the number of visitors, the source of the visitors, and which pages they view. Google Analytics tracking can be disabled at the following link: <https://tools.google.com/dlpage/gaoptout>.

The cookies used are not suitable for profiling or displaying behavior-based advertising.

Disabling Cookies

If you do not consent to the placement of cookies, you can do so through your browser settings (disable, withdraw). However, this may limit or prevent the use of certain services. For more information on deleting cookies through your browser, visit the following links:

Internet Explorer: <http://windows.microsoft.com/en-us/internet-explorer/delete-manage-cookies#ie=ie11>

Firefox: <https://support.mozilla.org/hu/kb/sutik-informacio-amelyet-weboldalak-tarolnak-szami>

Chrome: <https://support.google.com/chrome/answer/95647?hl=hu>

Legal Background and Basis for the Use of Cookies:

The background of data processing is provided by Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons regarding the processing of personal data and on the free movement of such data (General Data Protection Regulation or GDPR), and Act CVIII of 2001 on certain issues of electronic commerce services and information society services (Eker Act). The legal basis for the use of cookies is your consent to the processing of your personal data in accordance with Article 6(1)(a) of the GDPR, which you can withdraw at any time, without affecting the lawfulness of processing based on consent before its withdrawal.

Event Registration Form: <https://itnatives.io/regisztracio/>

Under the conditions detailed in the Privacy Notice, the personal data requested on the form will be processed according to the following terms:

Registration of the Privacy Notice

Unique Privacy Notice for Registration on the IT Natives Private Limited Company Website

What is the purpose of processing personal data?

The purpose of processing the personal data provided during registration is to indicate in writing the participation in IT Natives events ordered by IT Natives Private Limited Company.

What data is processed?

Type of Personal Data	Purpose of Data Processing	Usage Location	Legal Basis	Retention Period
Surname/First Name	Registration, pre- and post-communication, and statistical purposes	At event entry and communication	Identification of invited guest	Up to 1 year
Company Name	Registration, pre- and post-communication, and statistical purposes	Event preparation and communication	Identification of invited guest	Up to 1 year
Position	Registration, pre- and post-communication, and statistical purposes	Event preparation and communication	Identification of invited guest	Up to 1 year
Email Address	Registration, pre- and post-communication, and statistical purposes	At event entry and communication	Identification of invited guest	Up to 1 year

What is the possible legal basis for processing your personal data?

The legal basis for data processing is the consent of the data subject for the processing of their personal data under Article 6(1)(a) of Regulation (EU) 2016/679 of the European Parliament and of the Council (GDPR) on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, which repealed Directive 95/46/EC.

You can withdraw your consent at any time, which does not affect the lawfulness of data processing based on consent before its withdrawal.

Who are the recipients of personal data?

The employees of IT Natives Private Limited Company, who are responsible for the tasks related to operating the registration account, have access to the processed personal data. Additionally, IT Natives Private Limited Company shares personal data with the data processor performing hosting services. Your personal data will not be transferred to third parties/natural persons without your consent, except in cases of official requests by authorities or official bodies with appropriate legal grounds.

How long will your personal data be processed?

The processing of personal data lasts until the withdrawal of the given consent, or in the absence of this, until the termination of the registration account service.